



# 2004 Master Sergeant Promotion Board Briefing

**Army Aviation Warfighting Center  
Fort Rucker, Alabama 36362**

**Army Aviation Warfighting  
Center**



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**U.S. ARMY AVIATION CENTER**

**FORT RUCKER, AL 36362-5035**



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# AVIATION MISSION

**AVIATION UNITS OPERATE AS A FULLY INTEGRATED MEMBER OF THE COMBINED ARMS TEAM. AVIATION UNITS CONDUCT COMBAT, COMBAT SERVICE, AND COMBAT SERVICE SUPPORT OPERATIONS. AVIATION UNITS OPERATE ACROSS THE ENTIRE BATTLESPACE (CLOSE, DEEP, AND REAR), IN ALL ENVIRONMENTS, FULLY CAPABLE OF CONDUCTING OPERATIONS 24 HOURS A DAY.**

**REF: FM 1-100, DTD 2/1/97**

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# AVIATION VISION

**AVIATION IS THE RELEVANT FORCE FOR THE 21<sup>ST</sup> CENTURY PROVIDING COMBAT, COMBAT SUPPORT, AND COMBAT SERVICE SUPPORT CAPABILITIES ACROSS THE SPECTRUM OF FULL-DIMENSIONAL OPERATIONS. ITS INHERENT VERSATILITY, MANEUVER ADVANTAGE, AND WARFIGHTING EFFECTIVENESS WILL INFLUENCE ALL DIMENSIONS OF THE FUTURE BATTLESPACE. HIGHLY MOTIVATED AVIATION SOLDIERS, EQUIPPED WITH MODERN SYSTEMS AND TRAINED TO WORLD CLASS PROFICIENCY, WILL PROVIDE COMMANDERS AT ALL LEVELS AN EXPONENTIAL INCREASE IN LETHALITY, THE LEADERSHIP TO HARNESS THE TECHNOLOGICAL REVOLUTION OF THE DIGITAL BATTLEFIELD, AND THE ABILITY TO ACHIEVE DECISIVE VICTORY. REF: FM 1-100, DTD 2/21/97**

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# MOS CONVERSION CHART

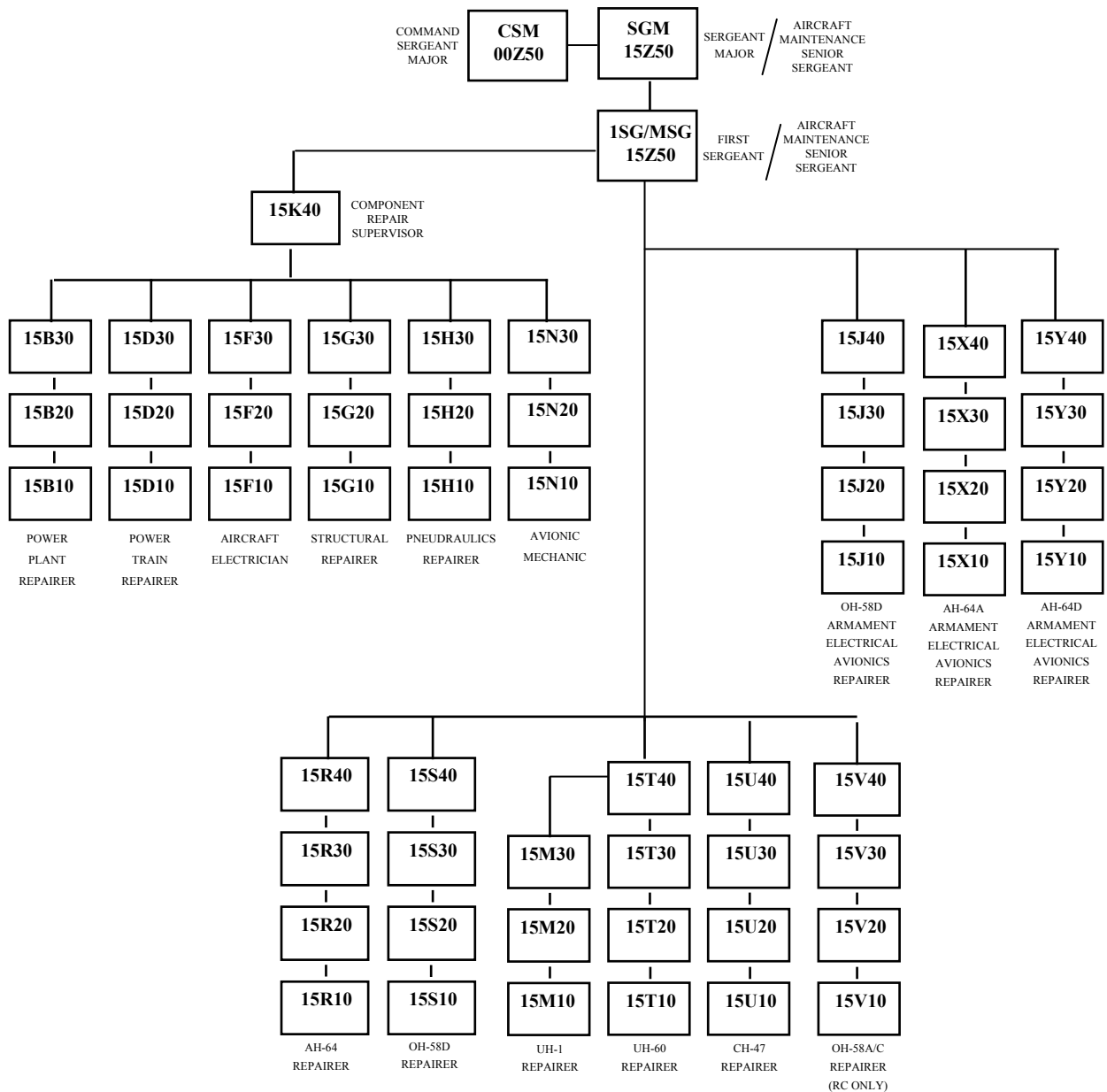
## AS OF

### 30 SEPTEMBER 03

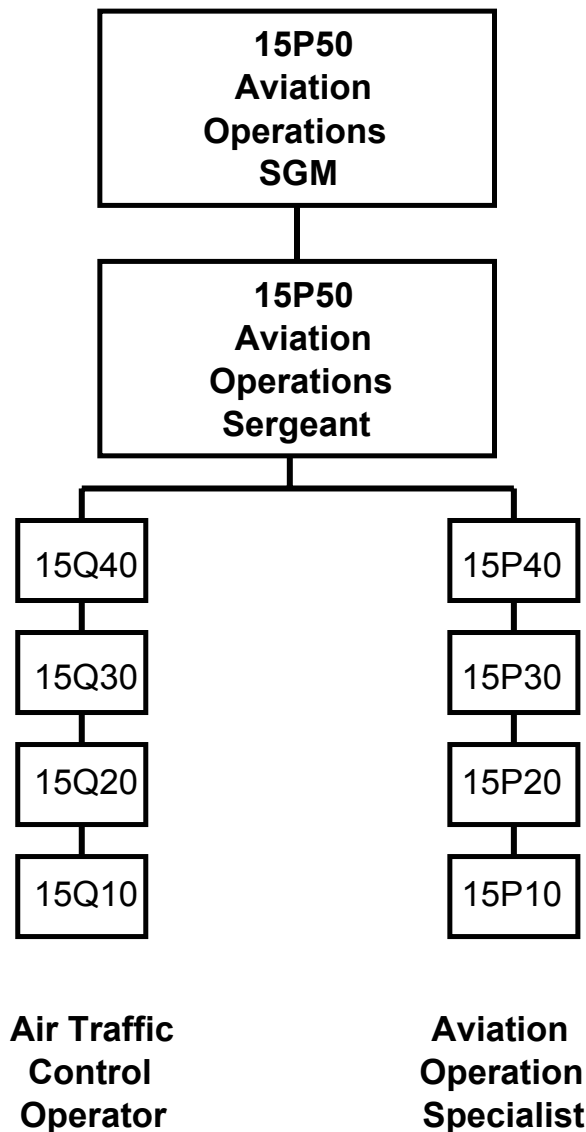
Past	Present	Description
67R	15R	AH-64 Helicopter Rep
67S	15S	OH-58D Helicopter Rep
67T	15T	UH-60 Helicopter Rep
67U	15U	CH-47 Helicopter Rep
67Z	15Z	Acft Maint Sr SGT/SGM
68B	15B	Acft Powerplant Rep
68D	15D	Acft Powertrain Rep
68F	15F	Acft Electrician
68G	15G	Acft Structural Rep
68H	15H	Acft Pneudraulics Rep
68K	15K	Acft Comp Rep Supervisor
68N	15N	Avionic Mechanic
68S	15J	OH-58D Armt/Elec/Av Rep
68X	15X	AH-64A Armt/Elec Rep
68Y	15Y	AH-64D Armt/Elec/Av Rep
93C	15Q	Air Traffic Control Opr
93P	15P	Aviation Ops Specialist



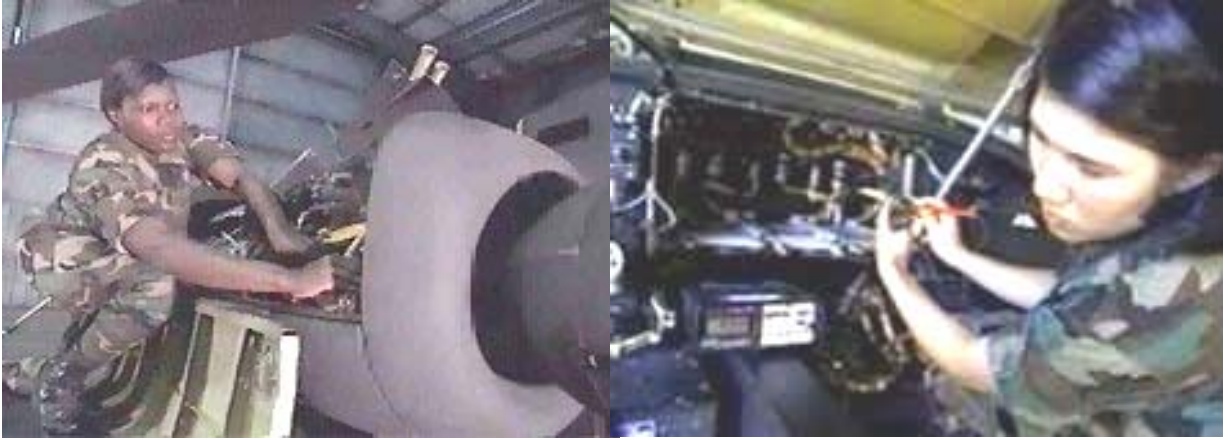
# CAREER PATTERN- CMF 15 AVIATION MAINTENANCE



# CAREER PATTERN-CMF 15 AVIATION OPERATIONS







## GENERAL INFORMATION CAREER MANAGEMENT FIELD (CMF) 15

**CMF 15 CONSISTS OF 19 SEPARATE MOS'S IN TWO DIFFERENT SPECIALTIES, AVIATION MAINTENANCE AND AVIATION OPERATIONS. CMF 15 HAS 15 ACTIVE COMPONENT MOSs AND 2 RESERVE COMPONENT MOSs, 15M AND 15V. AVIATION MANTENANCE INVOLVES SERVICE AND MAINTENANCE OF AIRCRAFT, AIRCRAFT COMPONENTS, AVIONICS EQUIPMENT, ARMAMENT, AND ELECTRICAL SYSTEMS. AVIATION OPERATIONS INVOLVES TACTICAL AVIATION OPERATIONS AND AIR TRAFFIC SERVICES.**



# DESCRIPTION


## 15J

### **OH-58D ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER**

**PVT - SFC**

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), INTERMEDIATE (AVIM), AND DEPOT MAINTENANCE; REPAIRS THE OH-58D ARMAMENT, ELECTRICAL, AND AVIONICS SYSTEMS TO INCLUDE THE ELECTRICAL, MECHANICAL, AND PNEUDRAULIC SYSTEMS.

#### **MOS SPECIFIC ASIs:**



A2 AVIATION SAFETY  
P5 MASTER FITNESS TRAINER  
Q2 AVIATION LIFE SUPPORT EQUIPMENT  
2B AIR ASSAULT  
2S BATTLE STAFF OPERATIONS  
5W JUMPMaster

#### **ASSIGNMENT OPPORTUNITIES**

- TECHNICAL INSPECTOR
- SECTION SERGEANT
- PLATOON SERGEANT



# DESCRIPTION

## 15K

### **AIRCRAFT COMPONENT REPAIR SUPERVISOR** **SFC**

AS THE PLATOON SERGEANT; SUPERVISES COMPONENT REPAIR AT AVIATION UNIT (AVUM), INTERMEDIATE (AVIM), AND DEPOT MAINTENANCE LEVEL. MOS 15K MUST BE KNOWLEDGEABLE IN THE DUTIES OF 15B, 15D, 15F, 15G, 15H, AND 15N IN AIRCRAFT COMPONENT REPAIR AND RELATED ADMINISTRATIVE FUNCTIONS.

#### **MOS SPECIFIC ASIs:**

A2 AVIATION SAFETY  
P5 MASTER FITNESS TRAINER  
2B AIR ASSAULT  
2S BATTLE STAFF OPERATIONS  
5W JUMPMaster

#### **ASSIGNMENT OPPORTUNITIES**

- RECOVERY TEAM LEADER
- PLATOON SERGEANT



# DESCRIPTION

## 15P

### **AVIATION OPERATIONS SPECIALIST**

**PVT - SGM**

SUPERVISES SCHEDULING AND DISPATCHING OF AIRCRAFT MISSIONS, SUPERVISES AND PERFORMS OPERATIONS ADMINISTRATIVE DUTIES, AND PERFORMS TACTICAL OPERATIONS CENTER (TOC) DUTIES.

#### **MOS SPECIFIC ASI'S:**

A2 AVIATION SAFETY  
P5 MASTER FITNESS TRAINER  
Q2 AVIATION LIFE SUPPORT EQUIPMENT  
Q8 TACTICAL AIR OPERATIONS  
2B AIR ASSAULT  
2S BATTLE STAFF OPERATIONS  
5W JUMPMaster

### **ASSIGNMENT OPPORTUNITIES**

- SECTION SERGEANT
- OPERATIONS SERGEANT
- PLATOON SERGEANT



# DESCRIPTION

## 15Q

### **AIR TRAFFIC CONTROL (ATC) OPERATOR**

**PVT - SFC**

SUPERVISES AND PROVIDES BOTH RADAR AND NONRADAR ATC SERVICES FOR MILITARY AND CIVILIAN AIR TRAFFIC USING VISUAL FLIGHT RULES (VFR), INSTRUMENT FLIGHT RULES (IFR), AND SPECIAL VISUAL FLIGHT RULES (SVFR), AT BOTH FIXED BASE AND TACTICAL ATC FACILITIES.

#### **MOS SPECIFIC ASI'S:**

F7 PATHFINDER  
F8 FLIGHT SIMULATOR (UH1FS)  
CONSOLE OPERATIONS  
P5 MASTER FITNESS TRAINER  
Q8 TACTICAL AIR OPERATIONS  
2B AIR ASSAULT  
2S BATTLE STAFF OPERATIONS  
5W JUMPMaster

#### **ASSIGNMENT OPPORTUNITIES**

- SECTION SERGEANT
- FACILITY CHIEF
- PLATOON SERGEANT



# DESCRIPTION

## 15R

### **AH-64A/D ATTACK HELICOPTER REPAIRER**

**PVT - SFC**

SUPERVISES AND PERFORMS MAINTENANCE ON THE AH-64A/D ATTACK HELICOPTER; SUPERVISES AVIATION UNIT (AVUM), INTERMEDIATE (AVIM), AND DEPOT MAINTENANCE PROGRAMS ON AH-64A/D HELICOPTERS. PERFORMS TECHNICAL INSPECTIONS AND MONITORS QUALITY CONTROL PROGRAMS.

#### **MOS SPECIFIC ASIs:**

A2 AVIATION SAFETY  
P5 MASTER FITNESS TRAINER  
Q2 AVIATION LIFE SUPPORT EQUIPMENT  
2B AIR ASSAULT  
2S BATTLE STAFF OPERATIONS  
5W JUMPMaster

### **ASSIGNMENT OPPORTUNITIES**

- TECHNICAL INSPECTOR
- SECTION SERGEANT
- RECOVERY TEAM LEADER
- PLATOON SERGEANT





# DESCRIPTION

## 15S

### **OH-58D HELICOPTER REPAIRER**

**PVT - SFC**

SUPERVISES AND PERFORMS MAINTENANCE ON THE OH-58D HELICOPTER; SUPERVISES AVIATION UNIT (AVUM), INTERMEDIATE (AVIM), AND DEPOT MAINTENANCE PROGRAMS ON OH-58D HELICOPTERS. PERFORMS TECHNICAL INSPECTIONS AND MONITORS QUALITY CONTROL PROGRAMS.

### **MOS SPECIFIC ASIs:**

A2 AVIATION SAFETY  
P5 MASTER FITNESS TRAINER  
Q2 AVIATION LIFE SUPPORT EQUIPMENT  
2B AIR ASSAULT  
2S BATTLE STAFF OPERATIONS  
5W JUMPMaster

### **ASSIGNMENT OPPORTUNITIES**

- TECHNICAL INSPECTOR
- SECTION SERGEANT
- RECOVERY TEAM LEADER
- PLATOON SERGEANT



# DESCRIPTION

## 15T

### **UH-60 HELICOPTER REPAIRER** **PVT - SFC**

SUPERVISES AND PERFORMS MAINTENANCE ON THE UH-60 HELICOPTER; SUPERVISES AVIATION UNIT (AVUM), INTERMEDIATE (AVIM), AND DEPOT MAINTENANCE PROGRAMS ON THE UH-60 HELICOPTERS. PERFORMS TECHNICAL INSPECTIONS AND MONITORS QUALITY CONTROL MAINTENANCE PROGRAMS.

### **MOS SPECIFIC ASIs:**

A2 AVIATION SAFETY  
P5 MASTER FITNESS TRAINER  
Q2 AVIATION LIFE SUPPORT EQUIPMENT  
2B AIR ASSAULT  
2S BATTLE STAFF OPERATIONS  
5W JUMPMaster

### **ASSIGNMENT OPPORTUNITIES**

- FLIGHT ENGINEER
- TECHNICAL INSPECTOR
- SECTION SERGEANT
- RECOVERY TEAM LEADER
- PLATOON SERGEANT





# DESCRIPTION

## 15U

### **CH-47 HELICOPTER REPAIRER** **PVT - SFC**

SUPERVISES AND PERFORMS MAINTENANCE ON THE CH-47 HELICOPTER; SUPERVISES AVIATION UNIT (AVUM), INTERMEDIATE (AVIM), AND DEPOT MAINTENANCE PROGRAMS ON THE CH-47 HELICOPTERS. PERFORMS TECHNICAL INSPECTIONS AND MONITORS QUALITY CONTROL PROGRAMS.

#### **MOS SPECIFIC ASIs:**

A2 AVIATION SAFETY  
N1 AIRCRAFT CREWMEMBER  
STANDARDIZATION INSTRUCTOR  
P5 MASTER FITNESS TRAINER  
Q2 AVIATION LIFE SUPPORT EQUIPMENT  
2B AIR ASSAULT  
2S BATTLE STAFF OPERATIONS  
5W JUMPMaster

#### **ASSIGNMENT OPPORTUNITIES**

- FLIGHT ENGINEER
- TECHNICAL INSPECTOR
- SECTION SERGEANT
- RECOVERY TEAM LEADER
- PLATOON SERGEANT



# DESCRIPTION

## 15X

### **AH-64A ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER**

**PVT - SFC**

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), INTERMEDIATE (AVIM), AND DEPOT MAINTENANCE; REPAIRS THE ARMAMENT, ELECTRICAL, AVIONICS AND PNEUDRAULIC SYSTEMS ASSOCIATED WITH THE AH-64A ARMAMENT/MISSILE AND FIRE CONTROL SYSTEMS. PERFORMS TECHNICAL INSPECTIONS AND MAINTENANCE ON AH-64A AUXILIARY GROUND EQUIPMENT.

#### **MOS SPECIFIC ASIs:**

A2 AVIATION SAFETY  
P5 MASTER FITNESS TRAINER  
2B AIR ASSAULT  
2S BATTLE STAFF OPERATIONS  
5W JUMPMaster

#### **ASSIGNMENT OPPORTUNITIES**

- TECHNICAL INSPECTOR
- RECOVERY TEAM LEADER
- PLATOON SERGEANT



# DESCRIPTION 15Y

## **AH-64D ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER**

**PVT - SFC**

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), INTERMEDIATE (AVIM), AND DEPOT MAINTENANCE; REPAIRS THE AH-64D ARMAMENT, ELECTRICAL, AND AVIONICS SYSTEMS TO INCLUDE THE ELECTRICAL, MECHANICAL AND PNEUDRAULIC SYSTEMS ASSOCIATED WITH AH-64D ARMAMENT/ MISSILE AND FIRE CONTROL SYSTEMS.

### **MOS SPECIFIC ASIs:**

A2 AVIATION SAFETY  
P5 MASTER FITNESS TRAINER  
2B AIR ASSAULT  
2S BATTLE STAFF OPERATIONS  
5W JUMPMaster

### **ASSIGNMENT OPPORTUNITIES**

- SECTION SERGEANT
- TECHNICAL INSPECTOR
- PLATOON SERGEANT

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# MOS DESCRIPTION

## 15P

### **AVIATION OPERATIONS SERGEANT(MSG)**

**SUPERVISES SCHEDULING AND DISPATCHING OF AIRCRAFT MISSIONS, SUPERVISES AND PERFORMS OPERATIONS ADMINISTRATIVE DUTIES, AND PERFORMS TACTICAL OPERATIONS CENTER (TOC) DUTIES. MOS 15Q (AIR TRAFFIC CONTROL OPERATOR) MERGES TO 15P AT THE MASTER SERGEANT LEVEL.**

#### **MOS SPECIFIC ASI'S:**

**2S - BATTLE STAFF OPERATIONS**

**A2- AVIATION SAFETY**

**Q2- AVIATION LIFE SUPPORT  
EQUIPMENT (ALSE)**

**Q8- TACTICAL AIR OPERATIONS**



# MOS DESCRIPTION

## 15Z

### **AIRCRAFT MAINTENANCE MANAGER (MSG)**

**THE AIRCRAFT MAINTENANCE SENIOR SERGEANT SUPERVISES AVIATION UNIT MAINTENANCE (AVUM), AVIATION INTERMEDIATE MAINTENANCE (AVIM), AND MAINTENANCE AT DEPOT LEVELS IN ACTIVITIES HAVING A MIX OF AIRCRAFT MAINTENANCE AND/OR COMPONENT REPAIR MOSs. SUPERVISES THE VERIFICATION AND VALIDATION OF TECHNICAL MANUALS, TRAINING DEVICES AND CONTRACTOR FURNISHED TRAINING MATERIAL PERTAINING TO NEW AIRCRAFT AND/OR COMPONENT FIELDING.**

#### **MOS SPECIFIC ASI'S:**

**2S - BATTLE STAFF OPERATIONS**

**A2- AVIATION SAFETY**

**Q2- AVIATION LIFE SUPPORT**

**EQUIPMENT (ALSE)**

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# DESCRIPTION

## 15P/15Z

### **FIRST SERGEANT (1SG)**

**THE PRINCIPAL NCO IN THE COMPANY IS THE ENLISTED ADVISOR TO THE COMMANDER. RESPONSIBLE FOR THE HEALTH AND WELFARE OF SOLDIERS. ALSO RESPONSIBLE FOR THE ACCOUNTABILITY AND TRAINING OF THE SOLDIERS ASSIGNED TO THE COMPANY.**

#### **MOS SPECIFIC ASI'S:**

**A2 - AVIATION SAFETY**

**2S - BATTLE STAFF OPERATIONS**



# LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

## CHALLENGING/HIGH RISK ASSIGNMENTS:

**CAREER ADVISOR**

**ASSIGNMENT MANAGER  
FOR (DA PERSCOM) OVER  
5,000 SOLDIERS BY MOS**

**CAREER  
MANAGEMENT  
NCO**

**CRITICAL POSITIONS PERSONALLY  
SELECTED BY THE DIRECTOR,  
AVIATION PROPONENCY. THESE  
NCOs MONITOR AND PROVIDE  
RECOMMENDATIONS AND  
GUIDANCE TO THE AVIATION  
BRANCH AND HQDA STAFF ON  
ALL AVIATION MOSs**

**SMALL GROUP  
LEADER/  
INSTRUCTOR**

**INSTRUCTS, EVALUATES, AND  
COUNSELS 10-20 SOLDIERS/STUDENTS**

**PLATOON SERGEANT**

**PRINCIPAL NCO IN PLATOON  
SUPERVISES 5-70 PERSONNEL**

**FIRST SERGEANT**

**PRINCIPAL NCO IN A COMPANY;  
(AVUM/AVIM/SPECIAL OPS) DIRECTLY  
RESPONSIBLE FOR 13 – 200 PERSONNEL**



# LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES-CON'T

## **CHALLENGING/HIGH RISK ASSIGNMENTS CON'T:**

**ACTIVE COMPONENT/  
RESERVE COMPONENT  
(AC/RC)**      **OPERATIONS SERGEANT (19  
POSITIONS ALL ARE ONE-DEEP,  
THREE-YEAR COMMITMENT FILL IS  
MANDATORY)**

**DRILL SERGEANT**      **RESPONSIBLE FOR THE  
DEVELOPMENT, HEALTH, AND  
WELFARE OF INITIAL ENTRY  
TRAINING SOLDIERS**

**RECRUITER**      **RESPONSIBLE FOR ENLISTING  
QUALITY MEN AND WOMEN INTO  
THE U.S. ARMY**





# LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES-CON'T

## LEADERSHIP OPPORTUNITIES:

**COMPONENT REPAIR  
SUPERVISOR**

**SUPERVISES 20 OR MORE  
MAINTENANCE PERSONNEL**

**QUALITY CONTROL  
SUPERVISOR**

**SUPERVISES 4-9 NCO  
TECHNICAL INSPECTORS**

**ATC FACILITY CHIEF**

**RESPONSIBLE FOR 10 TO 25  
ATC PERSONNEL**

**OBSERVER/  
CONTROLLER**

**AT JRTC (2 POSITIONS, FILL IS  
MANDATORY), SOLDIER  
MUST HAVE APPROPRIATE  
LEADERSHIP AND  
BACKGROUND/ATC RATING**

**AVN OPS SGT/  
ASST OPS SGT/  
DETACHMENT SGT**

**SUPERVISES BN/BDE/SPECIAL OPS  
S3 SECTION, RESPONSIBLE FOR  
5-14 PERSONNEL**

**DEPT OF THE ARMY  
REGIONAL REP  
(DARR)**

**LIAISON BETWEEN FAA AND  
ARMY AVIATION (5 POSITIONS,  
FILL IS MANDATORY), SOLDIER  
MUST HAVE APPROPRIATE  
TECHNICAL BACKGROUND/ATC  
RATINGS. (1 DEEP POSITION)**



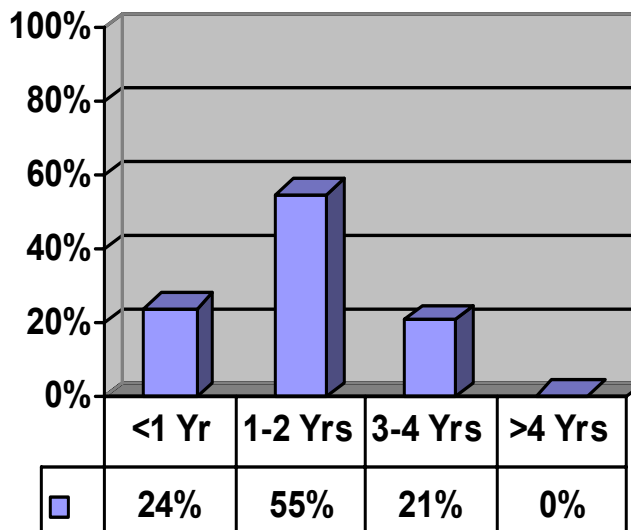
# EDUCATION

## AVIATION MAINTENANCE

### MILITARY EDUCATION

- PLDC
- BNCOC
- ANCOC
- 1SG COURSE
- SGM COURSE
- BATTLESTAFF COURSE

### CIVILIAN EDUCATION



Percentage is of all Sergeant First Class in Aviation Maintenance considered for promotion during the CY 04 Selection Board.



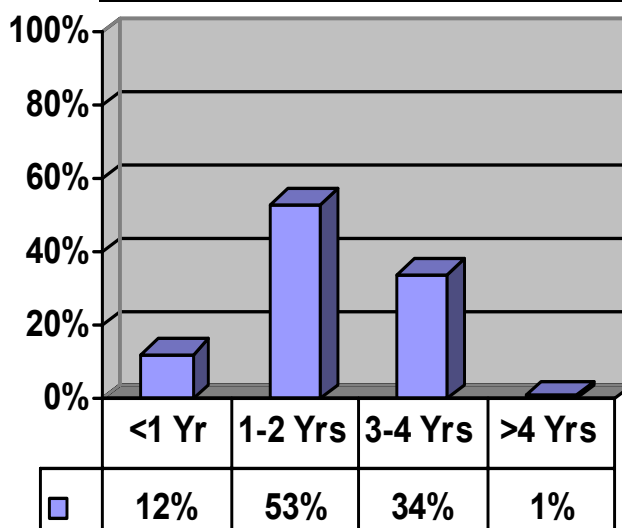
# EDUCATION

## AVIATION OPERATIONS

### MILITARY EDUCATION

- PLDC
- BNCOC
- ANCOC
- 1SG COURSE
- SGM COURSE
- BATTLE STAFF COURSE

### CIVILIAN EDUCATION



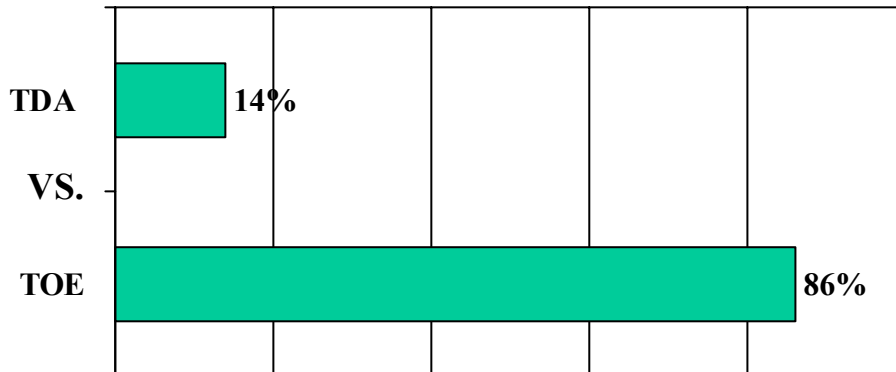
Percentage of all Sergeant First Class in Aviation Operations considered for promotion during the CY 04 Selection Board.



# UNIQUE CHARACTERISTICS

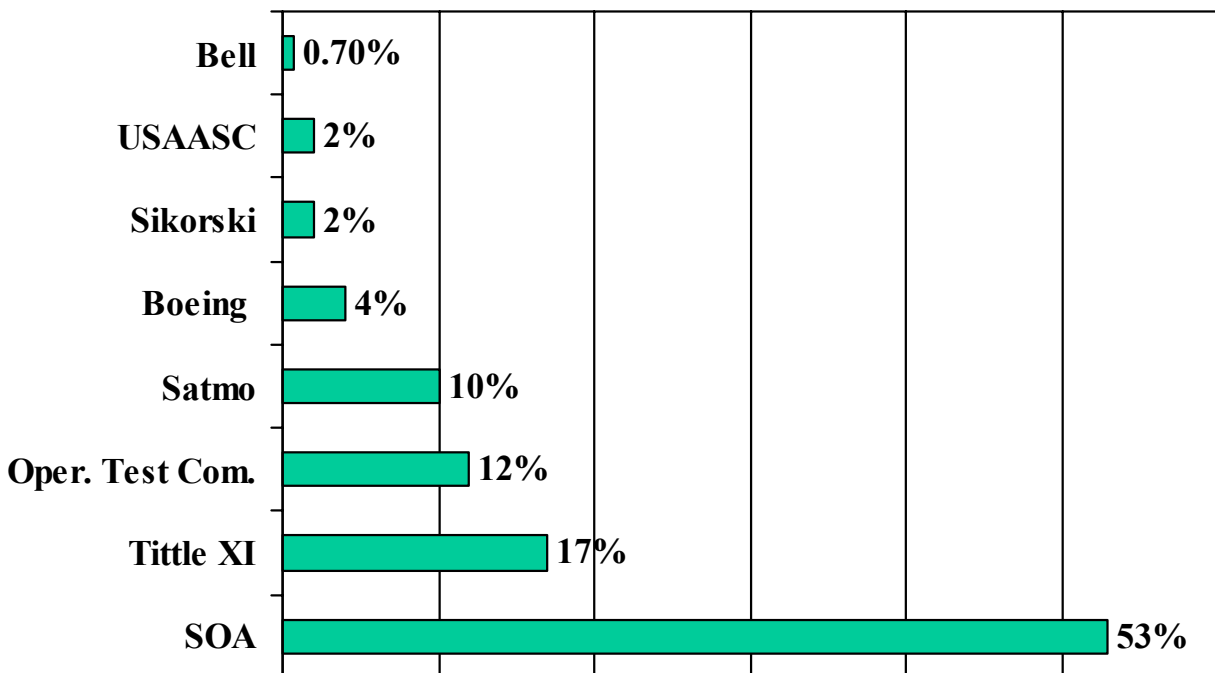
## AVIATION MAINTENANCE

### TOE VS. TDA ASSIGNMENTS



**\*385 Total Number of SFCs in Aviation Maintenance**

### UNIQUE MOS CHARACTERISTICS



**\*127 SFCs within Aviation Maintenance**

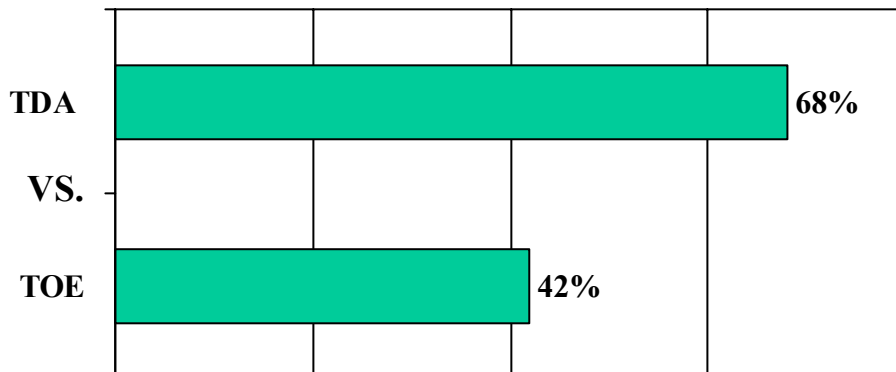
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# UNIQUE CHARACTERISTICS

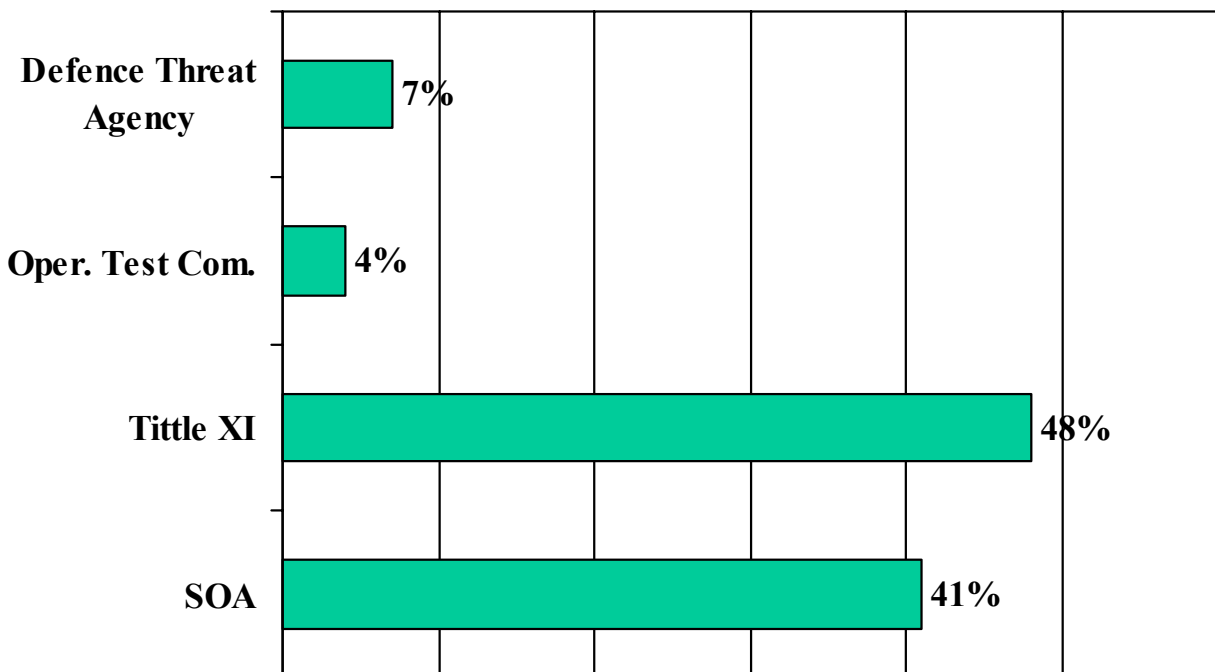
## AVIATION OPERATIONS

### TOE VS. TDA ASSIGNMENTS



**\*146 Total Number of SFCs in Aviation Operations**

### UNIQUE MOS CHARACTERISTICS



**\*27 SFCs within Aviation Operations**



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# SPECIAL CMF CONSIDERATIONS

- **SUCCESSFUL ASSIGNMENT AS A DETACHMENT SERGEANT, DRILL INSTRUCTOR, RECRUITER, AC/RC POSITIONS, SR CAREER ADVISOR, NCO ACADEMY/AIT INSTRUCTOR, OR EQUAL OPPORTUNITY ADVISOR ARE OFTEN GOOD INDICATORS OF FUTURE POTENTIAL**
- **DIVERSIFIED ASSIGNMENTS IN SPECIAL OPERATIONS AVIATION UNITS , TRAINING DEPARTMENTS, DIRECTORATES, NEW SYSTEMS, AND OPERATIONAL UNITS TO DEVELOP AN EXPERIENCE BASE FROM VARIED LOCATIONS AND CONTINGENCY MISSION DEPLOYMENTS**



# TYPICAL CAREER PATTERN

## AVIATION MAINTENANCE

SGM Course	20 YEARS	CSM/SGM (15Z)	SL5 EO Advisor First Sergeant Leader Development NCO ACFT Maintenance Sr Sergeant Sr Professional Development NCO
1SG Course	15 YEARS	1SG/ MSG	SL4 AC/RC Sr Instructor Platoon Sergeant Career Management NCO Equal Opportunity Adviser Professional Development NCO
Battle Staff Course			
ANCOC	10 YEARS	SFC	SL3 Recruiter Instructor Squad Leader Section Sergeant Sr Drill Sergeant Platoon Sergeant Training Developer/Writer ACFT/Component Repairer
BNCOC	5 YEARS	SSG	SL2 Squad Leader Drill Sergeant Retention NCO Section Sergeant ACFT/Component Repairer
PLDC		SGT	
IET	0 YEARS	SPC/CPL PFC/PV2 PVT	SL1 Team Leader ACFT/Component Repairer



# TYPICAL CAREER PATTERN

## AVIATION OPERATIONS

SGM Course	20 YEARS	CSM/SGM (15P)	SL5 EO Advisor First Sergeant Leader Development NCO Sr Professional Development NCO
1SG Course	15 YEARS	1SG/ MSG	SL4 AC/RC ATC Chief Sr Instructor Facility Chief Platoon Sergeant Career Management NCO Equal Opportunity Adviser Professional Development NCO
Battle Staff Course			
ANCOC	10 YEARS	SFC	SL3 Recruiter Instructor Facility Chief Squad Leader Sr Drill Sergeant Avn Oper Specialist Air Traffic Controller Training Developer/Writer
BNCOC	5 YEARS	SSG	
PLDC		SGT	SL2 Shift Supervisor TAC Team Leader Avn Oper Specialist Air Traffic Controller
IET	0 YEARS	SPC/CPL PFC/PV2 PVT	SL1 Avn Oper Specialist Air Traffic Controller





# ENLISTED CAREER STRUCTURE AVIATION MAINTENANCE

Updated-OCT 2003

## NCO LEADER SELF-DEVELOPMENT CAREER MAP

TITLE OF CAREER MANAGEMENT FIELD: AVIATION MAINTENANCE

CMF NUMBER: 15

THE FOLLOWING ARE ONLY RECOMMENDATIONS it may not be feasible to complete all recommended courses since assignments may preclude off-duty education Alternate methods of achieving CMF course recommendations are possible (examinations, correspondence courses, and ACE recommendation credits). See an education counselor for recommended courses/goals.

### DEVELOPMENTAL ASSIGNMENTS

RANKS, SKILL LEVELS, & DUTY ASSIGNMENTS	PVT, PFC, SPC/CPL Skill Level 10 Team Leader	SGT Skill Level 20 Recruiter/Retention	SSG Skill Level 30 /Drill SGT	SFC Skill Level 40	MSG Skill Level 50 First Sergeant Aircraft Maintenance Senior Sergeant	SGM/CSM Skill Level 50
	Team Leader	Squad Leader	Section SGT	Platoon SGT	Aircraft Maintenance Senior Sergeant	

### INSTITUTIONAL TRAINING

INSTITUTIONAL TRAINING	BCT AIT	PLDC	BNCOC	ANCOC	SERGEANTS MAJOR COURSE	CSM (D)
------------------------	------------	------	-------	-------	------------------------------	---------

### SELF DEVELOPMENT

RECOMMENDED NCOES-RELATED COURSES	PRIOR TO PLDC: 1. English Composition 2. Communication Skills 3. Computer Literacy	PRIOR TO BNCOC: 1. Applied Math for Aviation 2. Technical Report Writing 3. Behavioral Science 4. Speech 5. Intro Avn Computer Science	PRIOR TO ANCOC: 1. Principles of Management 2. Organizational Behavior 3. Informational Mgt Systems 4. Technical Writing 5. Economics	PRIOR TO SMC: 1. Research Techniques (Statistics) 2. Human Resource Mgt  <b>Battle Staff Course</b> <b>1SG Course</b>	
RECOMMENDED CMF-RELATED COURSES AND ACTIVITIES	Skill Level 10 1. Gen Aero & Applications 2. Calculus W/ Analytical Geometry I (Avionics) 3. Chemistry (Avionics) 4. Begin reading military and civilian aviation journals	Skill Level 20 1. Intro to Aviation Technology 2. Aircraft Electrical Systems & Theory 3. Airframe Systems & Structure 4. Calculus w/ Analytical Geometry II (Avionics) 5. Physics (Avionics)	Skill Level 30 1. Intro to Logistics Mgt (ALMC #66-1) 2. Airframe & Powerplant Theory 3. Statistics w/ Aviation Applications 4. Engineering Graphics (Avionics) 5. Low Frequency/ Analytical Navigation Systems (Avionics) 6. Adv Avionics Trblshooting/ repair (Avionics)	Skill Level 40 1. Aviation Law/FAA 2. Training Methods/ Principle 3. Scientific Programming Control (Avionics)	Skill Level 50 1. Organizational Behavior 2. Management Control
RECOMMENDED CMF-RELATED CERTIFICATION OR DEGREE GOAL	NATIONAL TRADE/PROFESSIONAL CERTIFICATE IN: Airframe and Powerplant License Plus 1 year college between yrs 5 - 8 AS IN: Aviation Maintenance Mgt: airframe/Powerplant or Avionics BY THE 15TH YEAR OF SERVICE				
LEGEND	ACCP -Army Correspondence Course Program LC - Course found in Learning Center				
	BY THE 20TH YEAR OF SERVICE CYBIS - Network Computer Instruction (Where Available)				

# ENLISTED CAREER STRUCTURE AVIATION OPERATIONS

Updated-OCT 2003

NCO LEADER SELF-DEVELOPMENT CAREER MAP					
THE FOLLOWING ARE ONLY RECOMMENDATIONS. It may not be feasible to complete all recommended courses since assignments may preclude off - duty education. Alternate methods of achieving CMF course recommendations are possible (examinations, correspondence courses, and ACE - recommended credits). See an education counselor for recommended courses/goals.					
TITLE OF CAREER MANAGEMENT FIELD: AVIATION OPERATIONS					
CMF NUMBER: 15					
DEVELOPMENTAL ASSIGNMENTS					
RANKS, SKILL LEVELS, & DUTY ASSIGNMENTS	PVT, PFC, SPC/CPL Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	MSG SGM/CSM Skill Level 50
		Recruiter	Drill Sergeant	Facility Chief	First Sergeant
		Shift/Repr Supervisor	SEC/OPS SGT	AC/RC	
		TAC Team Leader	Platoon SGT	ATC Chief	
INSTITUTIONAL TRAINING					
INSTITUTIONAL TRAINING	BCT AIT	PLDC	BNCOC	ANCOC	SERGEANTS MAJOR COURSE
SELF DEVELOPMENT					
RECOMMENDED NCOES-RELATED COURSES	PRIOR TO PLDC: 1. English Composition 2. Basic Mathematics 3. Computer Literacy		PRIOR TO BNCOC: 1. Communication Skills 2. Personal Supervision 3. Behavioral Science 4. Speech		PRIOR TO SMC: 1. Research Techniques (Statistics) 2. Human Resource Mgt  <b>Battle Staff Course</b> <b>1SG Course</b>
RECOMMENDED CMF-RELATED COURSES AND ACTIVITIES	Skill Level 10 1. Control Twr Oper Prep (ACCP) (93C) 2. Avn Opr Spec (ACCP) (93P) 3. Begin taking TEC, IAVD & CYBIS Avn Lessons for MOS in LC. For catalog of lessons write: Cdr, US Army Avn Ctr, ATTN: ATZQ-TDI-D, Tng Spt Br, Bldg 3409, Ft Rucker, AL 36362		Skill Level 20 1. Aviation Law (93C) 2. Aviation Regulations (93C) 3. Safety Mgt (Basic) (ACCP) 4. Records Management		Skill Level 30 1. Army Accident Prevention Course 2. Avn Accident Prevention Management (ACCP) 3. Methods of Instruction 4. Performance Appraisals 5. Aviation Management 6. Stress Management
RECOMMENDED CMF-RELATED CERTIFICATION OR DEGREE GOAL	NATIONAL TRADE/PROFESSIONAL CERTIFICATE IN: (15Q) FAA Facility Rating Prior to 3rd Yr of Service  ASSOCIATE OF APPLIED SCIENCE IN: ATC Facilities Mgt: Aviation Opns Mgt BY THE 15TH YEAR OF SERVICE		BACHELORS OF APPLIED SCIENCE IN: ATC Facilities Management, Aviation Operations Management, Business Management, or Interdisciplinary Studies  BY THE 20TH YEAR OF SERVICE		
LEGEND	ACCP -Army Correspondence Course Program LC - Course found in Learning Center		CYBIS - Network Computer Instruction (Where Available)		



## RECOGNITION OR AWARDS

- **SELECTED AS SGT MORALES OR AUDIE MURPHY BOARD WINNER INDICATES A DESIRE FOR EXCELLENCE**
- **AWARDED THE BRONZE, SILVER OR GOLD ORDER OF ST. MICHAEL AWARD FOR OUTSTANDING CONTRIBUTIONS TO THE AVIATION COMMUNITY**



# PROMOTION POTENTIAL INDICATORS

- **NCO WHO HAS DEMONSTRATED OUTSTANDING PERFORMANCE IN A VARIETY OF DUTY POSITIONS**
- **MENTALLY AND PHYSICALLY FIT FOR WORLD-WIDE ASSIGNMENT**
- **SOLDIERS THAT ARE VERSATILE, FLEXIBLE, AND ADJUST TO DIFFERENT POSITIONS OR ASSIGNMENTS**
- **ACHIEVING HONORS AS AN DISTINGUISHED/HONOR GRADUATE, LEADERSHIP AWARDEE OR EXCEEDED COURSE STANDARD IN AN NCOES COURSE**
- **CURRENT PHOTO WITH AWARDS AND DECORATIONS THAT REFLECT THE ENLISTED RECORDS BRIEF**
- **CONTINUING EDUCATION THROUGH COLLEGE COURSES, TECHNICAL CERTIFICATIONS AND LICENSES SHOW A PERSONAL DESIRE TO IMPROVE TECHNICAL AND TACTICAL SKILLS**
- **CURRENT DA PHOTO THAT REFLECTS ENLISTED RECORDS BRIEF**

